

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2001

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HOUSE BILL 1149

Short Title: School Policies on Harassment of Emp's.

(Public)

Sponsors: Representative Insko.

Referred to: Education.

April 12, 2001

A BILL TO BE ENTITLED

AN ACT REQUIRING LOCAL BOARDS OF EDUCATION TO ADOPT POLICIES  
ADDRESSING THE SEXUAL HARASSMENT OF SCHOOL EMPLOYEES.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-335.5 reads as rewritten:

"§ 115C-335.5. ~~Protection~~ Policies addressing harassment of school employees;  
Protection against retaliation for reporting harassment.

(a) Each local board of education shall adopt a policy addressing the sexual harassment of school employees by students, other local board employees, or school board members. The policy shall, at a minimum, set out (i) the consequences of sexually harassing school employees and (ii) a procedure for reporting incidents of sexual harassment."

(b) No employee of a local board of education shall be disciplined in any way solely for the reason that the employee has filed a written complaint alleging sexual harassment by students, other local board employees, or school board members, unless the employee reporting the harassment knows or has reason to believe the report is false."

**SECTION 2.** This act becomes effective July 1, 2001.