



1 above-mentioned parties to provide for the support of the child as may be appropriate in  
2 the particular case, and if appropriate the court may authorize the application of any  
3 separate estate of the child to his support. However, the judge may not order support to  
4 be paid by a person who is not the child's parent or an agency, organization or  
5 institution standing in loco parentis absent evidence and a finding that such person,  
6 agency, organization or institution has voluntarily assumed the obligation of support in  
7 writing. The preceding sentence shall not be construed to prevent any court from  
8 ordering the support of a child by an agency of the State or county which agency may  
9 be responsible under law for such support.

10 The judge may order responsible parents in a IV-D establishment case to perform a  
11 job search, if the responsible parent is not incapacitated. This includes IV-D cases in  
12 which the responsible parent is a noncustodial mother or a noncustodial father whose  
13 affidavit of parentage has been filed with the court or when paternity is not at issue for  
14 the child. The court may further order the responsible parent to participate in work  
15 activities, as defined in 42 U.S.C. § 607, as the court deems appropriate.

16 (c) Payments ordered for the support of a minor child shall be in such amount as  
17 to meet the reasonable needs of the child for health, education, and maintenance, having  
18 due regard to the estates, earnings, conditions, accustomed standard of living of the  
19 child and the parties, the child care and homemaker contributions of each party, and  
20 other facts of the particular case. Payments ordered for the support of a minor child shall  
21 be on a monthly basis, due and payable on the first day of each month. The requirement  
22 that orders be established on a monthly basis does not affect the availability of  
23 garnishment of disposable earnings based on an obligor's pay period.

24 The court shall determine the amount of child support payments by applying the  
25 presumptive guidelines established pursuant to subsection ~~(e1)~~(c1) of this section.  
26 However, upon request of any party, the Court shall hear evidence, and from the  
27 evidence, find the facts relating to the reasonable needs of the child for support and the  
28 relative ability of each parent to provide support. If, after considering the evidence, the  
29 Court finds by the greater weight of the evidence that the application of the guidelines  
30 would not meet or would exceed the reasonable needs of the child considering the  
31 relative ability of each parent to provide support or would be otherwise unjust or  
32 inappropriate the Court may vary from the guidelines. If the court orders an amount  
33 other than the amount determined by application of the presumptive guidelines, the  
34 court shall make findings of fact as to the criteria that justify varying from the  
35 guidelines and the basis for the amount ordered.

36 Payments ordered for the support of a child shall terminate when the child reaches  
37 the age of 18 except:

- 38 (1) If the child is otherwise emancipated, payments shall terminate at that  
39 time;
- 40 (2) If the child is still in primary or secondary school when the child  
41 reaches age 18, support payments shall continue until the child  
42 graduates, otherwise ceases to attend school on a regular basis, fails to  
43 make satisfactory academic progress towards graduation, or reaches

1                   age 20, whichever comes first, unless the court in its discretion orders  
2                   that payments cease at age 18 or prior to high school graduation.

3           In the case of graduation, or attaining age 20, payments shall terminate without order  
4 by the court, subject to the right of the party receiving support to show, upon motion  
5 and with notice to the opposing party, that the child has not graduated or attained the  
6 age of 20.

7           (c1) Effective July 1, 1990, the Conference of Chief District Judges shall prescribe  
8 uniform statewide presumptive guidelines for the computation of child support  
9 obligations of each parent as provided in Chapter 50 or elsewhere in the General  
10 Statutes and shall develop criteria for determining when, in a particular case, application  
11 of the guidelines would be unjust or inappropriate. Prior to May 1, 1990 these  
12 guidelines and criteria shall be reported to the General Assembly by the Administrative  
13 Office of the Courts by delivering copies to the President Pro Tempore of the Senate  
14 and the Speaker of the House of Representatives. The purpose of the guidelines and  
15 criteria shall be to ensure that payments ordered for the support of a minor child are in  
16 such amount as to meet the reasonable needs of the child for health, education, and  
17 maintenance, having due regard to the estates, earnings, conditions, accustomed  
18 standard of living of the child and the parties, the child care and homemaker  
19 contributions of each party, and other facts of the particular case. The guidelines shall  
20 include a procedure for setting child support, if any, in a joint or shared custody  
21 arrangement which shall reflect the other statutory requirements herein.

22           Periodically, but at least once every four years, the Conference of Chief District  
23 Judges shall review the guidelines to determine whether their application results in  
24 appropriate child support award amounts. The Conference may modify the guidelines  
25 accordingly. The Conference shall give the Department of Health and Human Services,  
26 the Administrative Office of the Courts, and the general public an opportunity to  
27 provide the Conference with information relevant to the development and review of the  
28 guidelines. Any modifications of the guidelines or criteria shall be reported to the  
29 General Assembly by the Administrative Office of the Courts before they become  
30 effective by delivering copies to the President Pro Tempore of the Senate and the  
31 Speaker of the House of Representatives. The guidelines, when adopted or modified,  
32 shall be provided to the Department of Health and Human Services and the  
33 Administrative Office of the Courts, which shall disseminate them to the public through  
34 local IV-D offices, clerks of court, and the media.

35           Until July 1, 1990, the advisory guidelines adopted by the Conference of Chief  
36 District Judges pursuant to this subsection as formerly written shall operate as  
37 presumptive guidelines and the factors adopted by the Conference of Chief District  
38 Judges pursuant to this subsection as formerly written shall constitute criteria for  
39 varying from the amount of support determined by the guidelines.

40           (d) In non-IV-D cases, payments for the support of a minor child shall be ordered  
41 to be paid to the person having custody of the child or any other proper person, agency,  
42 organization or institution, or to the State Child Support Collection and Disbursement  
43 Unit, for the benefit of the child. In IV-D cases, payments for the support of a minor

1 child shall be ordered to be paid to the State Child Support Collection and Disbursement  
2 Unit for the benefit of the child.

3 (d1) For child support orders initially entered on or after January 1, 1994, the  
4 immediate income withholding provisions of G.S. 110-136.5(c1) shall apply.

5 (e) Payment for the support of a minor child shall be paid by lump sum payment,  
6 periodic payments, or by transfer of title or possession of personal property of any  
7 interest therein, or a security interest in or possession of real property, as the court may  
8 order. The court may order the transfer of title to real property solely owned by the  
9 obligor in payment of arrearages of child support so long as the net value of the interest  
10 in the property being transferred does not exceed the amount of the arrearage being  
11 satisfied. In every case in which payment for the support of a minor child is ordered and  
12 alimony or postseparation support is also ordered, the order shall separately state and  
13 identify each allowance.

14 (e1) In IV-D cases, the order for child support shall provide that the clerk shall  
15 transfer the case to another jurisdiction in this State if the IV-D agency requests the  
16 transfer on the basis that the obligor, the custodian of the child, and the child do not  
17 reside in the jurisdiction in which the order was issued. The IV-D agency shall provide  
18 notice of the transfer to the obligor by delivery of written notice in accordance with the  
19 notice requirements of Chapter 1A-1, Rule 5(b) of the Rules of Civil Procedure. The  
20 clerk shall transfer the case to the jurisdiction requested by the IV-D agency, which  
21 shall be a jurisdiction in which the obligor, the custodian of the child, or the child  
22 resides. Nothing in this subsection shall be construed to prevent a party from contesting  
23 the transfer.

24 (f) Remedies for enforcement of support of minor children shall be available as  
25 herein provided.

26 (1) The court may require the person ordered to make payments for the  
27 support of a minor child to secure the same by means of a bond,  
28 mortgage or deed of trust, or any other means ordinarily used to secure  
29 an obligation to pay money or transfer property, or by requiring the  
30 execution of an assignment of wages, salary or other income due or to  
31 become due.

32 (2) If the court requires the transfer of real or personal property or an  
33 interest therein as provided in subsection (e) as a part of an order for  
34 payment of support for a minor child, or for the securing thereof, the  
35 court may also enter an order which shall transfer title as provided in  
36 G.S. 1A-1, Rule 70 and G.S. 1-228.

37 (3) The remedy of arrest and bail, as provided in Article 34 of Chapter 1  
38 of the General Statutes, shall be available in actions for child-support  
39 payments as in other cases.

40 (4) The remedies of attachment and garnishment, as provided in Article 35  
41 of Chapter 1 of the General Statutes, shall be available in an action for  
42 child-support payments as in other cases, and for such purposes the  
43 child or person bringing an action for child support shall be deemed a

1 creditor of the defendant. Additionally, in accordance with the  
2 provisions of G.S. 110-136, a continuing wage garnishment  
3 proceeding for wages due or to become due may be instituted by  
4 motion in the original child support proceeding or by independent  
5 action through the filing of a petition.

6 (5) The remedy of injunction, as provided in Article 37 of Chapter 1 of the  
7 General Statutes and G.S. 1A-1, Rule 65, shall be available in actions  
8 for child support as in other cases.

9 (6) Receivers, as provided in Article 38 of Chapter 1 of the General  
10 Statutes, may be appointed in action for child support as in other cases.

11 (7) A minor child or other person for whose benefit an order for the  
12 payment of child support has been entered shall be a creditor within  
13 the meaning of Article 3A of Chapter 39 of the General Statutes  
14 pertaining to fraudulent conveyances.

15 (8) Except as provided in Article 15 of Chapter 44 of the General Statutes,  
16 a judgment for child support shall not be a lien against real property  
17 unless the judgment expressly so provides, sets out the amount of the  
18 lien in a sum certain, and adequately describes the real property  
19 affected; but past due periodic payments may by motion in the cause  
20 or by a separate action be reduced to judgment which shall be a lien as  
21 ~~other judgments.~~ judgments, and may include provisions for periodic  
22 payments.

23 (9) An order for the periodic payments of child support or a child support  
24 judgment that provides for periodic payments is enforceable by  
25 proceedings for civil contempt, and ~~its~~ disobedience may be punished  
26 by proceedings for criminal contempt, as provided in Chapter 5A of  
27 the General Statutes.

28 Notwithstanding the provisions of G.S. 1-294, an order for the  
29 payment of child support which has been appealed to the appellate  
30 division is enforceable in the trial court by proceedings for civil  
31 contempt during the pendency of the appeal. Upon motion of an  
32 aggrieved party, the court of the appellate division in which the appeal  
33 is pending may stay any order for civil contempt entered for child  
34 support until the appeal is decided, if justice requires.

35 (10) The remedies provided by Chapter 1 of the General Statutes, Article  
36 28, Execution; Article 29B, Execution Sales; and Article 31,  
37 Supplemental Proceedings, shall be available for the enforcement of  
38 judgments for child support as in other cases, but amounts so payable  
39 shall not constitute a debt as to which property is exempt from  
40 execution as provided in Article 16 of Chapter 1C of the General  
41 Statutes.

42 (11) The specific enumeration of remedies in this section shall not  
43 constitute a bar to remedies otherwise available.

1 (g) An individual who brings an action or motion in the cause for the support of a  
2 minor child, and the individual who defends the action, shall provide to the clerk of the  
3 court in which the action is brought or the order is issued, the individual's social security  
4 number. The child support order shall contain the social security number of the parties  
5 as evidenced in the support proceeding.

6 (h) Child support orders initially entered or modified on and after October 1,  
7 1998, shall contain the name of each of the parties, the date of birth of each party, the  
8 social security number of each party, and the court docket number. The Administrative  
9 Office of the Courts shall transmit to the Department of Health and Human Services,  
10 Child Support Enforcement Program, on a timely basis, the information required to be  
11 included on orders under this subsection."

12 **SECTION 2.** G.S. 110-132 reads as rewritten:

13 "**§ 110-132. ~~Acknowledgment of paternity~~Affidavit of parentage and agreement to**  
14 **support.**

15 (a) In lieu of or in conclusion of any legal proceeding instituted to establish  
16 paternity, the written ~~acknowledgment of paternity~~affidavits of parentage executed by  
17 the putative father ~~of the dependent child when accompanied by a written affirmation of~~  
18 ~~paternity executed and sworn to by~~and the mother of the dependent child shall  
19 constitute an admission of paternity and shall have the same legal effect as a judgment  
20 of paternity for the purpose of establishing a child support obligation, subject to the  
21 right of either signatory to rescind within the earlier of:

22 (1) 60 days of the date the document is executed, or

23 (2) The date of entry of an order establishing paternity or an order for the  
24 payment of child support.

25 In order to rescind, a challenger must request the district court to order the  
26 ~~recession~~rescission and to include in the order specific findings of fact that the request for  
27 ~~recession~~rescission was filed with the clerk of court within 60 days of the signing of the  
28 document. The court must also find that all parties, including the child support  
29 enforcement agency, if appropriate, have been served in accordance with Rule 4 of the  
30 North Carolina Rules of Civil Procedure. In the event the court orders ~~recession~~rescission  
31 and the putative father is thereafter found not to be the father of the child, then the clerk  
32 of court shall send a copy of the order of ~~recession~~rescission to the State Registrar of  
33 Vital Statistics. Upon receipt of an order of ~~recession~~rescission, the State Registrar shall  
34 remove the putative father's name from the birth certificate. In the event that the  
35 putative father defaults or fails to present or prosecute the issue of paternity, the trial  
36 court shall find the putative father to be the biological father as a matter of law.

37 After 60 days have elapsed, execution of the document may be challenged in court  
38 only upon the basis of fraud, duress, mistake, or excusable neglect. The burden of proof  
39 shall be on the challenging party, and the legal responsibilities, including child support  
40 obligations, of any signatory arising from the executed documents may not be  
41 suspended during the challenge except for good cause shown.

42 A written agreement to support the child by periodic payments, which may include  
43 provision for reimbursement for medical expenses incident to the pregnancy and the

1 birth of the child, accrued maintenance and reasonable expense of prosecution of the  
2 paternity action, when acknowledged as provided herein, filed with, and approved by a  
3 judge of the district court at any time, shall have the same force and effect as an order of  
4 support entered by that court, and shall be enforceable and subject to modification in the  
5 same manner as is provided by law for orders of the court in such cases. The written  
6 ~~affirmation~~affidavit shall contain the social security number of the person executing the  
7 ~~affirmation, and the written acknowledgment shall contain the social security number of~~  
8 ~~the person executing the acknowledgment.~~affidavit. Voluntary agreements to support  
9 shall contain the social security number of each of the parties to the agreement. The  
10 written ~~affirmations, acknowledgments~~affidavits and agreements to support shall be  
11 sworn to before a certifying officer or notary public or the equivalent or corresponding  
12 person of the state, territory, or foreign country where the affirmation, acknowledgment,  
13 or agreement is made, and shall be binding on the person executing the same whether  
14 the person is an adult or a minor. The child support enforcement agency shall ensure  
15 that the mother and putative father are given oral and written notice of the legal  
16 consequences and responsibilities arising from the signing of an ~~acknowledgment of~~  
17 ~~paternity,~~affidavit of parentage, and of any alternatives to the execution of an  
18 ~~acknowledgment or affirmation of paternity.~~affidavit of parentage. The mother shall not  
19 be excused from making the ~~affirmation~~affidavit on the grounds that it may tend to  
20 disgrace or incriminate her; nor shall she thereafter be prosecuted for any criminal act  
21 involved in the conception of the child as to whose paternity she ~~makes~~  
22 ~~affirmation.~~attests.

23 (b) At any time after the filing with the district court of an ~~acknowledgment of~~  
24 ~~paternity,~~affidavit of parentage, upon the application of any interested party, the court or  
25 any judge thereof shall cause a summons signed by him or by the clerk or assistant clerk  
26 of superior court, to be issued, requiring the putative father to appear in court at a time  
27 and place named therein, to show cause, if any he has, why the court should not enter an  
28 order for the support of the child by periodic payments, which order may include  
29 provision for reimbursement for medical expenses incident to the pregnancy and the  
30 birth of the child, accrued maintenance and reasonable expense of the action under this  
31 subsection on the ~~acknowledgment of paternity~~affidavit of parentage previously filed  
32 with said court. The court may order the responsible parents in a IV-D establishment  
33 case to perform a job search, if the responsible parent is not incapacitated. This includes  
34 IV-D cases in which the responsible parent is a noncustodial mother or a noncustodial  
35 father whose affidavit of parentage has been filed with the court or when paternity is not  
36 at issue for the child. The court may further order the responsible parent to participate in  
37 the work activities, as defined in 42 U.S.C. § 607, as the court deems appropriate. The  
38 amount of child support payments so ordered shall be determined as provided in G.S.  
39 50-13.4(c). The prior judgment as to paternity shall be res judicata as to that issue and  
40 shall not be reconsidered by the court."

41 **SECTION 3.** G.S. 110-134 reads as rewritten:

42 "**§ 110-134. Filing of ~~affirmations, acknowledgments,~~ affidavits, agreements and**  
43 **orders; fees.**

1 All affirmations, acknowledgments, ~~agreements~~ affidavits, agreements, and resulting  
2 orders entered into under the provisions of G.S. 110-132 and G.S. 110- 133 shall be  
3 filed by the clerk of superior court in the county in which they are entered. The filing  
4 fee for the institution of an action through the entry of an order under either of these  
5 provisions shall be four dollars (\$4.00)."

6 **SECTION 4.** G.S. 110-136.4 reads as rewritten:

7 "**§ 110-136.4. Implementation of withholding in IV-D cases.**

8 (a) Withholding based on arrearages or obligor's request.

9 (1) Advance notice of withholding. When an obligor in a IV-D case  
10 becomes subject to income withholding, the obligee shall, after  
11 verifying the obligor's current employer or other payor, wages or other  
12 disposable income, and mailing address, serve the obligor with  
13 advance notice of withholding in accordance with G.S. 1A-1, Rule 4,  
14 Rules of Civil Procedure.

15 (2) Contents of advance notice. The advance notice to the obligor shall  
16 contain, at a minimum, the following information:

17 a. Whether the proposed withholding is based on the obligor's  
18 failure to make legally obligated child support, alimony or  
19 postseparation support payments on the obligor's request for  
20 withholding, on the obligee's request for withholding, or on the  
21 obligor's eligibility for withholding under G.S. 110-136.3(b)(3);

22 b. The amount of overdue child support, overdue alimony or  
23 postseparation support payments, the total amount to be  
24 withheld, and when the withholding will occur;

25 c. The name of each child or person for whose benefit the child  
26 support, alimony or postseparation support payments are due  
27 and information sufficient to identify the court order under  
28 which the obligor has a duty to support the child, spouse, or  
29 former spouse;

30 d. The amount and sources of disposable income;

31 e. That the withholding will apply to the obligor's wages or other  
32 sources of disposable income from current payors and all  
33 subsequent payors once the procedures under this section are  
34 invoked;

35 f. An explanation of the obligor's rights and responsibilities  
36 pursuant to this section;

37 g. That withholding will be continued until terminated pursuant to  
38 G.S. 110-136.10.

39 (3) Contested withholding. The obligor may contest the withholding only  
40 on the basis of a mistake of fact, except that G.S. 110-129(10)(a) is not  
41 applicable if withholding is based on the obligor's or obligee's request  
42 for withholding. To contest the withholding, the obligor must, within  
43 10 days of receipt of the advance notice of withholding, request a



1 hearing in the county where the support order was entered before the  
2 district court and give notice to the obligee specifying the mistake of  
3 fact upon which the hearing request is based. If the asserted mistake of  
4 fact can be resolved by agreement between the obligee and the obligor,  
5 no hearing shall occur. Otherwise, a hearing shall be held and a  
6 determination made, within 30 days of the obligor's receipt of the  
7 advance notice of withholding, as to whether the asserted mistake of  
8 fact is valid. No withholding shall occur pending the hearing decision.  
9 The failure to hold a hearing within 30 days shall not invalidate an  
10 otherwise properly entered order. If it is determined that a mistake of  
11 fact exists, no withholding shall occur. Otherwise, within 45 days of  
12 the obligor's receipt of the advance notice of withholding, the obligee  
13 shall serve the payor, pursuant to G.S. 1A-1, ~~Rule 4~~, Rule 5, Rules of  
14 Civil Procedure, with notice of his obligation to withhold, and shall  
15 mail a copy of such notice to the obligor and file a copy with the clerk.  
16 In the event of appeal, withholding shall not be stayed. If the appeal is  
17 concluded in favor of the obligor, the obligee shall promptly repay  
18 sums wrongfully withheld and notify the payor to cease withholding.

19 (4) Uncontested withholding. If the obligor does not contest the  
20 withholding within the 10-day response period, the obligee shall serve  
21 the payor, pursuant to G.S. 1A-1, ~~Rule 4~~, Rule 5, Rules of Civil  
22 Procedure, with notice of his obligation to withhold, and shall mail a  
23 copy of such notice to the obligor and file a copy with the clerk.

24 (5) Payment not a defense to withholding. The payment of overdue  
25 support shall not be a basis for terminating or not implementing  
26 withholding.

27 (6) Inability to implement withholding. When an obligor is subject to  
28 withholding, but withholding under this section cannot be  
29 implemented because the obligor's location is unknown, because the  
30 extent and source of his disposable income cannot be determined, or  
31 for any other reason, the obligee shall either request the clerk of  
32 superior court to initiate enforcement proceedings under G.S.  
33 15A-1344.1(d) or G.S. 50-13.9(d) or take other appropriate available  
34 measures to enforce the support obligation.

35 (b) Immediate income withholding. When a new or modified child support order  
36 is entered, the district court judge shall, after hearing evidence regarding the obligor's  
37 disposable income, place the obligor under an order for immediate income withholding.  
38 The IV-D agency shall serve the payor pursuant to G.S. 1A-1, ~~Rule 4~~, Rule 5, Rules of  
39 Civil Procedure, with a notice of his obligation to withhold, and shall mail a copy of  
40 such notice to the obligor and file a copy with the clerk. If information is unavailable  
41 regarding an obligor's disposable income, or the obligor is unemployed, or an agreement  
42 is reached between both parties which provides for an alternative arrangement,

1 immediate income withholding shall not apply. The obligor, however, is subject to  
2 income withholding pursuant to G.S. 110-136.4(a).

3 (c) Subsequent payors. If the obligor changes employment or source of  
4 disposable income, notice to subsequent payors of their obligation to withhold shall be  
5 served as required by G.S. 1A-1, ~~Rule 4~~, Rule 5, Rules of Civil Procedure. Copies of  
6 such notice shall be filed with the clerk of court and served upon the obligor by first  
7 class mail.

8 (d) Multiple withholdings. The obligor must notify the obligee if the obligor is  
9 currently subject to another withholding for child support. In the case of two or more  
10 withholdings against one obligor, the obligee or obligees shall attempt to resolve any  
11 conflict between the orders in a manner that is fair and equitable to all parties and within  
12 the limits specified by G.S. 110-136.6. If the conflict cannot be so resolved, an injured  
13 party, upon request, shall be granted a hearing in accordance with the procedure  
14 specified in G.S. 110-136.4(c). The conflict between the withholding orders shall be  
15 resolved in accordance with G.S. 110-136.7.

16 (e) Modification of withholding. When an order for withholding has been entered  
17 under this section, the obligee may modify the withholding based on changed  
18 circumstances. The obligee shall proceed as is provided in this section.

19 (f) Applicability of section. The provisions of this section apply to IV-D cases  
20 only."

21 **SECTION 5.** G.S. 110-136.3(d1) is recodified as G.S. 110-139(c1).

22 **SECTION 6.** G.S. 110-139(c1) reads as rewritten:

23 "(c1) Employment verifications. – For the purpose of ~~establishing~~ establishing,  
24 enforcing, or modifying a child support order, the amount of the obligor's gross income  
25 may be established by a written statement signed by the obligor's employer or the  
26 employer's designee or an Employee Verification form produced by the Automated  
27 Collections and Tracking System that has been completed and signed by the obligor's  
28 employer or the employer's designee. A written statement signed by the employer of the  
29 obligor or the employer's designee that sets forth an obligor's gross income, as well as  
30 an Employee Verification form signed by the obligor's employer or the employer's  
31 designee is admissible evidence in any action ~~establishing~~ establishing, enforcing, or  
32 modifying a child support order."

33 **SECTION 7.** G.S. 50-13.9(b1) reads as rewritten:

34 **"§ 50-13.9. Procedure to insure payment of child support.**

35 "(b1) In a IV-D case:

36 (1) The designated child support enforcement agency shall have the sole  
37 responsibility and authority for monitoring the obligor's compliance  
38 with all child support orders in the case and for initiating any  
39 enforcement procedures that it considers appropriate.

40 (2) The clerk of court shall maintain all official records in the case.

41 (3) The designated child support enforcement agency shall maintain any  
42 other records needed to monitor the obligor's compliance with or to  
43 enforce the child support orders in the case, including records showing

1 the amount of each payment of child support received from or on  
2 behalf of the obligor, along with the dates on which each payment was  
3 received. The payment records maintained by the designated child  
4 support enforcement agency shall be admissible evidence and may be  
5 authenticated by the designated representative in any action  
6 establishing, enforcing, or modifying a child support order."

7 **SECTION 8.** Article 9 of Chapter 110 of the General Statutes is amended by  
8 adding a new section to read:

9 **"§ 110-136.11. National Medical Support Notice required.**

10 (a) Notice Required. The National Medical Support Notice shall be used to  
11 notify employers and health insurers or health care plan administrators of an order  
12 entered pursuant to G.S. 50-13.11 for dependant health benefit plan coverage in a IV-D  
13 case. For purposes of this section and G.S. 110-136.12 through G.S. 110-136.14, the  
14 terms 'health benefit plan' and 'health insurer' are as defined in G.S. 108A-69(a).

15 (b) Exception. The National Medical Support Notice shall not be used in cases  
16 where the court has ordered non-employment-based health benefit plan coverage or  
17 where the parties have stipulated to non-employment-based health benefit plan  
18 coverage."

19 **SECTION 9.** Article 9 of Chapter 110 of the General Statutes is amended by  
20 adding a new section to read:

21 **"§ 110-136.12. IV-D Agency responsibilities.**

22 (a) Within five business days after the order for dependent health benefit plan  
23 coverage has been filed in a IV-D case, the IV-D agency shall serve, pursuant to G.S.  
24 1A-1, Rule 5, Rules of Civil Procedure, the National Medical Support Notice on the  
25 employer, if known to the agency, of the noncustodial parent.

26 (b) In cases where the obligor is a newly hired employee, the agency shall serve,  
27 pursuant to G.S. 1A-1, Rule 5, Rules of Civil Procedure, the National Medical Support  
28 Notice, along with the income withholding notice pursuant to G.S. 110-136.8, on the  
29 employer within two business days after the date of entry of an obligor in the State  
30 Directory of New Hires.

31 (c) The IV-D agency shall notify the employer within 10 business days when  
32 there is no longer a current order for medical support for which the agency is  
33 responsible.

34 (d) In cases where the health insurer or health care plan administrator reports that  
35 there is more than one health care option available under the health benefit plan, the IV-  
36 D agency, in consultation with the custodian, may within 20 business days of the date  
37 the insurer or administrator informed the agency of the option, select an option and  
38 inform the health insurer or health care plan administrator of the option selected."

39 **SECTION 10.** Article 9 of Chapter 110 of the General Statutes is amended  
40 by adding a new section to read:

41 **"§ 110-136.13. Employer responsibilities.**

1       (a) For purposes of this section, G.S. 110-136.11, G.S. 110-136.12, and G.S.  
2 110-14, the term 'employer' means employer as is defined at 29 U.S.C. § 203(d) in the  
3 Fair Labor Standards Act.

4       (b) Within 20 business days after the date of the National Medical Support  
5 Notice, the employer shall transfer the Notice to the health insurer or health care plan  
6 administrator that provides health benefit plan coverage for which the child is eligible  
7 unless one of following applies:

8           (1) The employer does not maintain or contribute to plans providing  
9 dependent or family health insurance.

10          (2) The employee is among a class of employees that are not eligible for  
11 family health benefit plan coverage under any group health plan  
12 maintained by the employer or to which the employer contributes.

13          (3) Health benefit plan coverage is not available because the employee is  
14 no longer employed by this employer.

15          (4) State or federal withholding limitations prevent the withholding from  
16 the obligor's income of the amount required to obtain insurance under  
17 the terms of the plan.

18       (c) If the employer is not required to transfer the Notice under subsection (b) of  
19 this section, then the employer shall, within the 20 business days after the date of the  
20 Notice, inform the agency in writing of the reason or reasons the Notice was not  
21 transferred.

22       (d) Upon receipt from the health insurer or health care plan administrator of the  
23 cost of dependent coverage, the employer shall withhold this amount from the obligor's  
24 wages and transfer this amount directly to the insurer or plan administrator.

25       (e) In the event the health insurer or health care plan administrator informs the  
26 employer that the Notice is not a qualified medical child support order (QMCSO), the  
27 employer shall notify the agency in writing.

28       (f) In the event the health insurer or health care plan administrator informs the  
29 employer of a waiting period for enrollment, the employer shall inform the insurer or  
30 administrator when the employee is eligible to be enrolled in the plan.

31       (g) An employer obligated to provide health benefit plan coverage pursuant to  
32 this section shall inform the IV-D agency upon termination of the noncustodial parent's  
33 employment within 10 business days. The notice shall be in writing to the agency and  
34 shall include the obligor's last known address and the name and address of the new  
35 employer, if known.

36       (h) In the event the employee contests the withholding order, the employer shall  
37 initiate and continue the withholding until the employer receives notice that the  
38 contested case is resolved.

39       (i) An employer shall not discharge from employment, refuse to employ, or  
40 otherwise take disciplinary action against any obligor solely because of the withholding.

41       (j) If a court finds that an employer has failed to comply with this section, the  
42 employer is liable as a payor pursuant to G.S. 110-136.8(e). Additionally, an employer  
43 who violates this section is liable in a civil action for reasonable damages."

1           **SECTION 11.** Article 9 of Chapter 110 of the General Statutes is amended  
2 by adding a new section to read:

3 **"§ 110-136.14. Health insurer or health care plan administrator responsibilities.**

4       (a) Upon receipt of the National Medical Support Notice from the employer, and  
5 within 40 business days after the date of the Notice, a health care plan administrator  
6 shall determine if the Notice is a 'qualified medical child support order' (QMCSO), as  
7 defined under the Employee Retirement Income Security Act (ERISA) or the Child  
8 Support Performance and Incentive Act (CSPIA). If the Notice is not a qualified  
9 medical support order, the plan administrator shall inform the employer within the time  
10 set forth in this subsection.

11       (b) Upon receipt of the Notice in a nonqualified ERISA plan, or upon a finding  
12 that the Notice constitutes a qualified medical child support order, the health insurer or  
13 plan administrator shall enroll the dependant child or children in a health benefit plan,  
14 determine the cost of the coverage, and inform the employer of the amount of the  
15 employee contribution to be withheld from the obligor's wages, if appropriate. If the  
16 child or children are already enrolled in a health benefit plan, the employer shall be so  
17 notified. The employer shall also be notified of any applicable enrollment waiting  
18 periods.

19       (c) If there is more than one health benefit plan in which the dependent child or  
20 children may be enrolled, the insurer or plan administrator shall so inform the custodian  
21 within the time specified in this subsection. If no plan has been selected within 20 days  
22 from the date the insurer or administrator informed the agency of the option, the insurer  
23 or administrator may enroll the child or children in the insurer's or administrator's  
24 default option.

25       (d) If the obligor is subject to a waiting period for enrollment, the insurer or  
26 administrator shall inform the agency, the employer, the obligor, and the custodial  
27 parent. Upon the completion of the waiting period, the enrollment shall be instituted.

28       (e) When a court finds that a health insurer or health care plan administrator has  
29 failed to comply with this section, the employer is liable as a payor pursuant to G.S.  
30 110-136.10(e). Additionally, a health insurer or health care plan administrator who  
31 violates this section is liable in a civil action for reasonable damages."

32           **SECTION 12.** Sections 9, 10, and 11 of this act become effective October 1,  
33 2001. Section 11 of this act becomes effective July 1, 2002. The remainder of this act  
34 is effective when it becomes law.