

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009**

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HOUSE BILL 1496

Short Title: Study BEACON HR/Payroll Implementation. (Public)

Sponsors: Representatives Dollar; Hurley and Lewis.

Referred to: State Government/State Personnel, if favorable, Appropriations.

April 13, 2009

1 A BILL TO BE ENTITLED
2 AN ACT CREATING THE JOINT LEGISLATIVE STUDY COMMISSION ON
3 IMPLEMENTATION OF THE BEACON HR/PAYROLL SYSTEM AND
4 APPROPRIATING FUNDS FOR THAT PURPOSE.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.(a)** There is created the Joint Legislative Study Commission on
7 BEACON HR/Payroll System Implementation (Commission). The Commission shall consist of
8 16 voting members appointed as follows:

9 (1) Eight members appointed by the Speaker of the House of Representatives, to
10 include:

- 11 a. Four members of the House of Representatives.
- 12 b. One person in the field of information technology.
- 13 c. One person who is a State agency human resources professional.
- 14 d. One person with expertise in payroll systems.
- 15 e. One member of the general public.

16 (2) Eight members appointed by the President Pro Tempore of the Senate, to
17 include:

- 18 a. Four members of the Senate.
- 19 b. One person in the field of information technology.
- 20 c. One person who is a State agency human resources professional.
- 21 d. One person with expertise in payroll systems.
- 22 e. One member of the general public.

23 The State Chief Information Officer, or that officer's designee, shall serve as an ex officio
24 nonvoting member of the Commission.

25 **SECTION 1.(b)** The Commission shall:

- 26 (1) Examine implementation of the BEACON HR/Payroll system.
- 27 (2) Review the costs associated with the BEACON HR/Payroll project,
28 including from the initial cost estimates to the current and project final costs
29 of BEACON HR/Payroll implementation.
- 30 (3) Review the impact of BEACON HR/Payroll implementation on State
31 agencies and employees.
- 32 (4) Study any other matter related to the BEACON HR/Payroll system that the
33 Commission deems relevant.
- 34 (5) Make an interim report to the 2010 Regular Session of the 2009 General
35 Assembly upon its convening.



- 1 (6) Make a final report to the 2011 General Assembly that includes findings,
2 recommendations, and legislative proposals relating to the BEACON
3 HR/Payroll project.

4 **SECTION 1.(c)** The Speaker of the House of Representatives and the President
5 Pro Tempore of the Senate shall each appoint a cochair for the Commission. The Commission
6 may contract for consultant services as provided by G.S. 120-32.02. Upon approval of the
7 Legislative Services Commission, the Legislative Services Officer shall assign professional and
8 clerical staff to assist in the work of the Commission. Clerical staff shall be furnished to the
9 Commission through the offices of the House of Representatives' and the Senate's Directors of
10 Legislative Assistants. The Commission may meet in the Legislative Building or the
11 Legislative Office Building upon the approval of the Legislative Services Commission. The
12 appointing authority shall fill vacancies. The Commission, while in the discharge of its official
13 duties, may exercise all the powers provided under the provisions of G.S. 120-19 through
14 G.S. 120-19.4, including the power to request all officers, agents, agencies, and departments of
15 the State to provide any information, data, or documents within their possession, ascertainable
16 from their records, or otherwise available to them and the power to subpoena witnesses.
17 Members of the Committee shall receive per diem, subsistence, and travel allowances as
18 follows:

- 19 (1) Committee members who are members of the General Assembly, at the rate
20 established in G.S. 120-3.1.
21 (2) Committee members who are officials or employees of the State or of local
22 government agencies, at the rate established in G.S. 138-6.
23 (3) All other Committee members, at the rate established in G.S. 138-5.

24 **SECTION 1.(d)** The Commission shall terminate upon filing its final report.

25 **SECTION 2.** There is appropriated from the General Fund to the General
26 Assembly the sum of fifty thousand dollars (\$50,000) for the 2009-2010 fiscal year and the sum
27 of fifty thousand dollars (\$50,000) for the 2010-2011 fiscal year to fund the work of the
28 Commission.

29 **SECTION 3.** This act becomes effective July 1, 2009.