

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009

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HOUSE BILL 2029

Short Title: Amend Tenure Law Re: Teacher RIFs. (Public)

Sponsors: Representatives Cotham, Glazier, Blackwell, Jackson (Primary Sponsors);
Adams, M. Alexander, Gill, Goodwin, Harrison, McLawhorn, Rapp, Tarleton,
and Weiss.

Referred to: Education, if favorable, Appropriations.

May 26, 2010

A BILL TO BE ENTITLED

AN ACT TO AMEND THE LAW REGARDING PROBATIONARY TEACHERS WHO
ARE SUBJECT TO A REDUCTION IN FORCE.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-325(c)(5) reads as rewritten:

"(5) Consecutive Years of Service. – If a probationary teacher in a full-time permanent position does not work for at least 120 workdays in a school year because the teacher is on sick leave, disability leave, or both, that school year shall not be deemed to constitute (i) a consecutive year of service for the teacher or (ii) a break in the continuity in consecutive years of service for the teacher.

If a probationary teacher in a full-time permanent position resigns or is not renewed because of a reduction in force and is subsequently rehired by the same school system within three years, there shall be deemed to be no break in the continuity in consecutive years of service for such teacher up to a maximum of three consecutive years towards career status. If, at the time the teacher resigns or is not renewed because of a reduction in force, the teacher had been employed by a school system for four consecutive years pursuant to G.S. 115C-325(c)(1), or one year pursuant to G.S. 115C-325(c)(2), and the board subsequently rehires such teacher within three years, the board may grant career status immediately upon reemploying the teacher, or vote on the teacher's career status pursuant to G.S. 115C-325(c)(1) or (c)(2) after one additional year of employment."

SECTION 2. This act is effective when it becomes law and applies to probationary teachers employed by a local school administrative unit in a full-time permanent position for the 2010-2011 school year.

