

GENERAL ASSEMBLY OF NORTH CAROLINA



Session 2009

Legislative Fiscal Note

BILL NUMBER: House Bill 22 (Fourth Edition)

SHORT TITLE: Enhance Youth Employment Protections.

SPONSOR(S): Representatives Luebke, Weiss, Goodwin, and Bryant

FISCAL IMPACT					
	Yes ()	No (x)	No Estimate Available ()		
	<u>FY 2009-10</u>	<u>FY 2010-11</u>	<u>FY 2011-12</u>	<u>FY 2012-13</u>	<u>FY 2013-14</u>
REVENUES					
EXPENDITURES	\$0				
POSITIONS (cumulative):					
PRINCIPAL DEPARTMENT(S) & PROGRAM(S) AFFECTED: Department of Labor					
EFFECTIVE DATE: When the bill becomes law					

BILL SUMMARY:

This bill enacts a new GS 95-25.23C to require the Commissioner of the Department of Labor (Department) to report on its investigative, inspection, and enforcement activities under the Wage and Hour Act pertaining to youth employment. The bill specifies the minimum information to be included in the report, such as all of the educational activities the Department has sponsored or participated in, the total number of complaints received by the Department alleging youth employment violations and details involving those investigations, the specific types of alleged violations and the ages of youths, the number of administrative proceedings, the number and identity of employers cited for violations, as well as information on the predominance of violations within certain industries or occupations, the number of civil penalties assessed under GS 95-25.23 and GS 95-25.23A, an explanation of obstacles to enforcement, and recommendations for funding to improve enforcement and implementation of changes. The bill requires the Commissioner to submit an annual report no later than February 1 of each year to the General Assembly, the Legislative Commission on Children and Youth, and the Fiscal Research Division. Section 2 of the bill specifies that the first report is due no later than February 1, 2010 and shall cover the period January 1, 2008 through December 1, 2008.

ASSUMPTIONS AND METHODOLOGY:

This bill creates a new reporting requirement for the Department of Labor (DOL) to report on youth employment activities. The Department already collects most of the information required. DOL states “We anticipate no significant additional costs to the N.C. Department of Labor associated with the passage of H.B. 22 – Enhance Youth Employment Protections in its current form.” Fiscal Research concurs with this assessment and estimates no increased costs related to this bill.

SOURCES OF DATA: Department of Labor

TECHNICAL CONSIDERATIONS: Fiscal Research notes that the reports will cover data that is more than one year old by the time the report is received and recommends that the first report cover calendar year 2009 and be due February 1, 2010.

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DATE: June 1, 2009



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