

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011**

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HOUSE BILL 394

Short Title: Flex. Work Option for All State Employees.-AB (Public)

Sponsors: Representative Hurley (Primary Sponsor).
For a complete list of Sponsors, see Bill Information on the NCGA Web Site.

Referred to: State Personnel.

March 17, 2011

1 A BILL TO BE ENTITLED
2 AN ACT PROVIDING FOR VOLUNTARY FLEXIBLE WORK SCHEDULES FOR STATE
3 EMPLOYEES DURING THE 2011-2013 FISCAL BIENNIUM.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** For the fiscal biennium ending June 30, 2013, all State agencies,
6 departments, and institutions may authorize voluntary flexible work schedules for permanent
7 State employees (whether or not subject to the State Personnel Act), including but not limited
8 to, thirty-hour workweeks. The budgeted salary for an employee who opts to work a flexible
9 schedule shall not change, but the employee's pay shall be reduced pro rata based on the
10 number of hours worked by the employee. The salary savings realized due to the reduced hours
11 shall revert to the funding source of the salary and cannot be used for any purpose.

12 **SECTION 1.(b)** The State Personnel Commission may provide technical
13 assistance to State departments, agencies, and institutions in the development and
14 implementation of voluntary flexible work schedules established pursuant to this section.

15 **SECTION 2.** This act is effective when it becomes law.

