

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011

H

2

HOUSE BILL 966*

Senate Rules and Operations of the Senate Committee Substitute Adopted 5/31/12

Short Title: Teacher Prepayment & Salary/Pre-K Eligibility.

(Public)

Sponsors:

Referred to:

May 17, 2012

A BILL TO BE ENTITLED

AN ACT TO REPEAL THE PROHIBITION ON TEACHER PREPAYMENT, CLARIFY
ELIGIBILITY FOR THE NC PRE-K PROGRAM, AND ENACT 2012-2013 SALARY
SCHEDULES FOR TEACHERS AND SCHOOL ADMINISTRATORS.

The General Assembly of North Carolina enacts:

REPEAL PROHIBITION ON PREPAYMENT OF TEACHERS

SECTION 1. Section 5 of S.L. 2011-379 is repealed.

CLARIFY NC PRE-K PROGRAM ELIGIBILITY

SECTION 2.(a) Section 10.7(f) of S.L. 2011-145 reads as rewritten:

"SECTION 10.7.(f) ~~The prekindergarten program may continue to serve at-risk children identified through the existing "child find" methods in which at-risk children are currently served within the Division of Child Development. The Division of Child Development shall serve at-risk children regardless of income. However, the total number of at-risk children served shall constitute no more than twenty percent (20%) of the four-year-olds served within the prekindergarten program. Any~~ The Division of Child Development and Early Education shall establish income eligibility requirements for the program not to exceed seventy-five percent (75%) of the State median income. Up to twenty percent (20%) of children enrolled may have family incomes in excess of seventy-five percent (75%) of median income if they have other designated risk factors. Furthermore, any age-eligible child who is a child of either of the following shall be eligible for the program: (i) an active duty member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was ordered to active duty by the proper authority within the last 18 months or is expected to be ordered within the next 18 months or (ii) a member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was injured or killed while serving on active duty. Eligibility determinations for prekindergarten participants may continue through local education agencies and local North Carolina Partnership for Children, Inc., partnerships."

SECTION 2.(b) Section 10.7(h) of S.L. 2011-145 is repealed.

TEACHER SALARY SCHEDULES

SECTION 3.(a) The following monthly salary schedules shall apply for the 2012-2013 fiscal year to certified personnel of the public schools who are classified as teachers. The schedules contain 36 steps, with each step corresponding to one year of teaching experience. Public school employees paid according to this salary schedule and receiving



* H 9 6 6 - V - 2 *

1 NBPTS certification or obtaining a master's degree shall not be prohibited from receiving the
 2 appropriate increase in salary. Provided, however, teachers employed during the 2011-2012
 3 school year who did not work the required number of months to acquire an additional year of
 4 experience shall not receive a decrease in salary as otherwise would be required by the salary
 5 schedule below.

6
 7 2012-2013 Monthly Salary Schedule

8	"A" Teachers		
9	Years of Experience	"A" Teachers	NBPTS Certification
10	0	\$3,043	N/A
11	1	\$3,043	N/A
12	2	\$3,043	N/A
13	3	\$3,043	\$3,408
14	4	\$3,043	\$3,408
15	5	\$3,085	\$3,455
16	6	\$3,129	\$3,504
17	7	\$3,264	\$3,656
18	8	\$3,404	\$3,812
19	9	\$3,538	\$3,963
20	10	\$3,667	\$4,107
21	11	\$3,771	\$4,224
22	12	\$3,819	\$4,277
23	13	\$3,868	\$4,332
24	14	\$3,918	\$4,388
25	15	\$3,967	\$4,443
26	16	\$4,018	\$4,500
27	17	\$4,069	\$4,557
28	18	\$4,122	\$4,617
29	19	\$4,176	\$4,677
30	20	\$4,231	\$4,739
31	21	\$4,286	\$4,800
32	22	\$4,345	\$4,866
33	23	\$4,403	\$4,931
34	24	\$4,461	\$4,996
35	25	\$4,523	\$5,066
36	26	\$4,584	\$5,134
37	27	\$4,650	\$5,208
38	28	\$4,714	\$5,280
39	29	\$4,779	\$5,352
40	30	\$4,845	\$5,426
41	31	\$4,913	\$5,503
42	32	\$4,984	\$5,582
43	33	\$5,055	\$5,662
44	34	\$5,153	\$5,771
45	35+	\$5,255	\$5,886

46
 47 2012-2013 Monthly Salary Schedule

48	"M" Teachers		
49	Years of Experience	"M" Teachers	NBPTS Certification
50	0	\$3,347	N/A
51	1	\$3,347	N/A

1	2	\$3,347	N/A
2	3	\$3,347	\$3,749
3	4	\$3,347	\$3,749
4	5	\$3,394	\$3,801
5	6	\$3,442	\$3,855
6	7	\$3,590	\$4,021
7	8	\$3,744	\$4,193
8	9	\$3,892	\$4,359
9	10	\$4,034	\$4,518
10	11	\$4,148	\$4,646
11	12	\$4,201	\$4,705
12	13	\$4,255	\$4,766
13	14	\$4,310	\$4,827
14	15	\$4,364	\$4,888
15	16	\$4,420	\$4,950
16	17	\$4,476	\$5,013
17	18	\$4,534	\$5,078
18	19	\$4,594	\$5,145
19	20	\$4,654	\$5,212
20	21	\$4,715	\$5,281
21	22	\$4,780	\$5,354
22	23	\$4,843	\$5,424
23	24	\$4,907	\$5,496
24	25	\$4,975	\$5,572
25	26	\$5,042	\$5,647
26	27	\$5,115	\$5,729
27	28	\$5,185	\$5,807
28	29	\$5,257	\$5,888
29	30	\$5,330	\$5,970
30	31	\$5,404	\$6,052
31	32	\$5,482	\$6,140
32	33	\$5,561	\$6,228
33	34	\$5,668	\$6,348
34	35+	\$5,781	\$6,475

SECTION 3.(b) Section 29.12(d) of S.L. 2011-145 reads as rewritten:

"SECTION 29.12.(d) The first step of the salary schedule for school psychologists shall be equivalent to ~~Step 5,~~ Step 9, corresponding to ~~five~~ nine years of experience, on the salary schedule established in this section for certified personnel of the public schools who are classified as "M" teachers. Certified psychologists shall be placed on the salary schedule at an appropriate step based on their years of experience. Certified psychologists shall receive longevity payments based on years of State service in the same manner as teachers.

Certified psychologists with certification based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the compensation provided for certified psychologists. Certified psychologists with certification based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the compensation provided for certified psychologists."

SCHOOL-BASED ADMINISTRATOR SALARY SCHEDULE

SECTION 4.(a) The following base salary schedule for school-based administrators shall apply only to principals and assistant principals. This base salary schedule

1 shall apply for the 2012-2013 fiscal year, commencing July 1, 2012. Provided, however,
 2 school-based administrators (i) employed during the 2011-2012 school year who did not work
 3 the required number of months to acquire an additional year of experience and (ii) employed
 4 during the 2012-2013 school year in the same classification shall not receive a decrease in
 5 salary as otherwise would be required by the salary schedule below.

6
 7 2012-2013 Principal and Assistant Principal Salary Schedules
 8 Classification

9	Years of Exp	Assistant	Prin I	Prin II	Prin III	Prin IV
10		Principal	(0-10)	(11-21)	(22-32)	(33-43)
11	0-8	\$3,781	-	-	-	-
12	9	\$3,931	-	-	-	-
13	10	\$4,074	-	-	-	-
14	11	\$4,189	-	-	-	-
15	12	\$4,243	\$4,243	-	-	-
16	13	\$4,298	\$4,298	-	-	-
17	14	\$4,353	\$4,353	\$4,408	-	-
18	15	\$4,408	\$4,408	\$4,464	-	-
19	16	\$4,464	\$4,464	\$4,521	\$4,579	-
20	17	\$4,521	\$4,521	\$4,579	\$4,640	\$4,701
21	18	\$4,579	\$4,579	\$4,640	\$4,701	\$4,762
22	19	\$4,640	\$4,640	\$4,701	\$4,762	\$4,828
23	20	\$4,701	\$4,701	\$4,762	\$4,828	\$4,891
24	21	\$4,762	\$4,762	\$4,828	\$4,891	\$4,956
25	22	\$4,828	\$4,828	\$4,891	\$4,956	\$5,025
26	23	\$4,891	\$4,891	\$4,956	\$5,025	\$5,092
27	24	\$4,956	\$4,956	\$5,025	\$5,092	\$5,166
28	25	\$5,025	\$5,025	\$5,092	\$5,166	\$5,237
29	26	\$5,092	\$5,092	\$5,166	\$5,237	\$5,310
30	27	\$5,166	\$5,166	\$5,237	\$5,310	\$5,383
31	28	\$5,237	\$5,237	\$5,310	\$5,383	\$5,458
32	29	\$5,310	\$5,310	\$5,383	\$5,458	\$5,537
33	30	\$5,383	\$5,383	\$5,458	\$5,537	\$5,617
34	31	\$5,458	\$5,458	\$5,537	\$5,617	\$5,725
35	32	\$5,537	\$5,537	\$5,617	\$5,725	\$5,839
36	33	\$5,617	\$5,617	\$5,725	\$5,839	\$5,956
37	34	\$5,725	\$5,725	\$5,839	\$5,956	\$6,075
38	35	\$5,839	\$5,839	\$5,956	\$6,075	\$6,197
39	36	-	\$5,956	\$6,075	\$6,197	\$6,321
40	37	-	-	\$6,197	\$6,321	\$6,447
41	38	-	-	\$6,321	\$6,447	\$6,576
42	39	-	-	-	\$6,576	\$6,708
43	40	-	-	-	\$6,708	\$6,842
44	41	-	-	-	-	\$6,979

45
 46 2012-2013 Principal and Assistant Principal Salary Schedules
 47 Classification

48	Years of Exp	Prin V	Prin VI	Prin VII	Prin VIII
49		(44-54)	(55-65)	(66-100)	(101+)
50	0-18	\$4,828	-	-	-
51	19	\$4,891	-	-	-

1	20	\$4,956	\$5,025	-	-
2	21	\$5,025	\$5,092	\$5,237	-
3	22	\$5,092	\$5,166	\$5,310	\$5,383
4	23	\$5,166	\$5,237	\$5,383	\$5,458
5	24	\$5,237	\$5,310	\$5,458	\$5,537
6	25	\$5,310	\$5,383	\$5,537	\$5,617
7	26	\$5,383	\$5,458	\$5,617	\$5,725
8	27	\$5,458	\$5,537	\$5,725	\$5,839
9	28	\$5,537	\$5,617	\$5,839	\$5,956
10	29	\$5,617	\$5,725	\$5,956	\$6,075
11	30	\$5,725	\$5,839	\$6,075	\$6,197
12	31	\$5,839	\$5,956	\$6,197	\$6,321
13	32	\$5,956	\$6,075	\$6,321	\$6,447
14	33	\$6,075	\$6,197	\$6,447	\$6,576
15	34	\$6,197	\$6,321	\$6,576	\$6,708
16	35	\$6,321	\$6,447	\$6,708	\$6,842
17	36	\$6,447	\$6,576	\$6,842	\$6,979
18	37	\$6,576	\$6,708	\$6,979	\$7,119
19	38	\$6,708	\$6,842	\$7,119	\$7,261
20	39	\$6,842	\$6,979	\$7,261	\$7,406
21	40	\$6,979	\$7,119	\$7,406	\$7,554
22	41	\$7,119	\$7,261	\$7,554	\$7,705
23	42	\$7,261	\$7,406	\$7,705	\$7,859
24	43	-	\$7,554	\$7,859	\$8,016
25	44	-	\$7,705	\$8,016	\$8,176
26	45	-	-	\$8,176	\$8,340

27
28 **SECTION 4.(b)** G.S. 29.13(h) of S.L. 2011-145 reads as rewritten:

29 "**SECTION 29.13.(h)** During the 2011-2012 fiscal year, year and the 2012-2013 fiscal
30 year, the placement on the salary schedule of an administrator with a one-year provisional
31 assistant principal's certificate shall be at the entry-level salary for an assistant principal or the
32 appropriate step on the teacher salary schedule, whichever is higher."
33

34 **EFFECTIVE DATE**

35 **SECTION 5.** Section 2 of this act is effective when it becomes law. The remainder
36 of this act becomes effective July 1, 2012.