

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011

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SENATE DRS35227-LE-110 (03/23)

Short Title: Ed. Employees Ass'n./Equal Access Act.

(Public)

Sponsors: Senator Tucker.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO ENACT THE EQUAL ACCESS ACT.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** This act shall be known as the Equal Access Act.

5 **SECTION 2.** Article 22 of Subchapter V of Chapter 115C of the General Statutes
6 is amended by adding a new Part to read:

7 "Part 9. Equal Access Act.

8 **"§ 115C-335.9. Equal access for all education employee associations.**

9 (a) As used in this section, the following definitions apply:

10 (1) "Education employee association" includes teacher associations, teacher
11 organizations, and classified education employees' associations.

12 (2) "School" means a charter school or a school operated by a local school
13 administrative unit, the State Board of Education, or a State agency.

14 (b) It is the intent of the General Assembly that all education employee associations
15 have equal access to employees at schools and that schools not favor nor endorse an education
16 employee association; therefore, neither a local school administrative unit nor a school shall do
17 any of the following:

18 (1) Grant access to employees' physical or electronic mailboxes to an education
19 employee association unless it gives such access to all education employee
20 associations operating in the local school administrative unit.

21 (2) Permit an education employee association to attend new teacher or employee
22 orientations to recruit members unless it permits all education employee
23 associations operating in the local school administrative unit to attend.

24 (3) Give an education employee association preferential treatment through
25 procedures, policies, or any other means.

26 (4) Endorse one education employee association over another.

27 (5) Refer to days or breaks in a school calendar by the name of an employee
28 education association.

29 (c) A school shall not discourage or prohibit an employee from joining an organization
30 or showing preferences toward any educational association."

31 **SECTION 3.** This act is effective when it becomes law and applies beginning with
32 the 2011-2012 school year.

