

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2017

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SENATE BILL 106

Short Title: Nat. Guard Reemployment Rights/Arbitration. (Public)

Sponsors: Senators Britt (Primary Sponsor); Brock and Rabin.

Referred to: Rules and Operations of the Senate

February 20, 2017

A BILL TO BE ENTITLED

AN ACT TO INVALIDATE ANY AGREEMENT THAT REDUCES A NATIONAL GUARD  
MEMBER'S REEMPLOYMENT RIGHTS.

The General Assembly of North Carolina enacts:

**SECTION 1.** Article 16 of Chapter 127A of the General Statutes is amended by  
adding a new section to read:

**"§ 127A-204. Arbitration agreement unenforceable; no waiver.**

No predispute arbitration agreement is valid or enforceable if the agreement requires  
arbitration of a dispute arising under this Article. This Article supersedes any agreement that  
reduces, limits, or eliminates in any manner any right or benefit provided by this Article, including  
the establishment of an additional prerequisite to the exercise of any right or the receipt of any  
benefit."

**SECTION 2.** This act is effective when it becomes law and applies to contracts  
entered into on or after that date.

