

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019

H.B. 248
Feb 28, 2019
HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH40102-MTa-69

Short Title: Restore Longevity for Teachers. (Public)

Sponsors: Representative Graham.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO RESTORE LONGEVITY PAY FOR TEACHERS.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** Annual longevity payments for teachers shall be at the rate of one
5 and one-half percent (1.5%) of base salary for 10 to 14 years of State service, two and twenty-five
6 hundredths percent (2.25%) of base salary for 15 to 19 years of State service, three and
7 twenty-five hundredths percent (3.25%) of base salary for 20 to 24 years of State service, and
8 four and one-half percent (4.5%) of base salary for 25 or more years of State service. The
9 longevity payment shall be paid in a lump sum once a year.

10 **SECTION 1.(b)** As used in this section, the term "teacher" shall also include
11 instructional support personnel.

12 **SECTION 2.** Section 9.1(d) of S.L. 2014-100 is repealed.

13 **SECTION 3.** There is appropriated from the General Fund to the Department of
14 Public Instruction the sum of one hundred ten million one hundred thousand dollars
15 (\$110,100,000) in recurring funds to restore longevity pay to teachers in accordance with this
16 act.

17 **SECTION 4.** This act becomes effective July 1, 2019. Sections 1 and 2 of this act
18 apply to the teacher salary schedule enacted for the 2019-2020 fiscal year and subsequent fiscal
19 years.

