

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019

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HOUSE BILL 924
Committee Substitute Favorable 4/30/19

Short Title: Teacher Contract Changes.

(Public)

Sponsors:

Referred to:

April 22, 2019

1 A BILL TO BE ENTITLED
2 AN ACT TO CLARIFY ELIGIBILITY FOR EXTENDED TEACHER CONTRACTS.
3 The General Assembly of North Carolina enacts:

4 SECTION 1. G.S. 115C-325.3 reads as rewritten:

5 "§ 115C-325.3. Teacher contracts.

6 (a) Length of Contract. – A contract between the local board of education and a teacher
7 who has been employed by the local board of education for less than three years shall be for a
8 term of one school year. A new contract or renewal of contract between the local board of
9 education and a teacher who has been employed by the local board of education as a teacher for
10 three consecutive years or more immediately preceding the effective date of the new or renewed
11 contract shall be for a term of one, two, or four school years.

12 (a1) Determination of Consecutive Years of Employment. –

13 (1) A teacher may be deemed to have been employed for three consecutive years
14 by a local board of education for the purposes of this section if the teacher
15 worked for at least 120 workdays as a teacher in a full-time permanent position
16 in each of the prior three school years.

17 (2) If the teacher in a full-time permanent position did not work for at least 120
18 workdays in a school year because the teacher was on sick leave, disability
19 leave, or on leave taken in accordance with the federal Family and Medical
20 Leave Act, 29 U.S.C. § 2601, et seq., for the purposes of this section, that
21 school year shall not (i) be deemed to constitute a consecutive year of
22 employment for the teacher nor (ii) be considered a break in the continuity of
23 consecutive years of employment for the teacher.

24"

25 SECTION 2. This act is effective when it becomes law and applies to contracts
26 executed on or after that date.

