

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2019

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SENATE BILL 203

Short Title: Ethics Training for School Employees. (Public)

Sponsors: Senators Waddell, Fitch, and J. Jackson (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 7, 2019

1 A BILL TO BE ENTITLED  
2 AN ACT TO REQUIRE ETHICS TRAINING FOR CERTAIN SCHOOL EMPLOYEES.  
3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** Article 22 of Chapter 115C of the General Statutes is amended by  
5 adding a new Part to read:

6 "Part 10. Employee Ethics Training.

7 **"§ 115C-335.15. Ethics training for certain school employees.**

8 All school employees involved in the making or administering of contracts, as defined in  
9 G.S. 14-234(b), shall receive a minimum of two hours of ethics training, as follows:

- 10 (1) The training shall be required once in every odd-numbered year.  
11 (2) Upon assuming the responsibility of making or administering contracts, a  
12 school employee shall receive an initial training within 90 days and  
13 subsequent trainings in every odd-numbered year thereafter.  
14 (3) The training shall include position-specific education on conflicts of interest  
15 and ethical standards of conduct.  
16 (4) The training may be provided by the North Carolina Association of School  
17 Administrators, the North Carolina School Boards Association, the School of  
18 Government at the University of North Carolina at Chapel Hill, or other  
19 qualified sources at the choice of the local board of education."

20 **SECTION 1.(b)** All school employees involved in the making or administering of  
21 contracts as of the effective date of this act shall receive an initial training to comply with  
22 G.S. 115C-335.15, as enacted by subsection (a) of this section, within six months of the effective  
23 date of this act.

24 **SECTION 2.** This act is effective when it becomes law.

