

**GENERAL ASSEMBLY OF NORTH CAROLINA**  
**SESSION 2019**

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**SENATE BILL 821**

Short Title: Pay Increases/DMV License & Theft Bureau. (Public)

Sponsors: Senator Sawyer (Primary Sponsor).

Referred to: Rules and Operations of the Senate

May 20, 2020

1 A BILL TO BE ENTITLED  
2 AN ACT APPROPRIATING FUNDS TO AWARD COMPENSATION INCREASES TO  
3 STATE EMPLOYEES WHO ARE SWORN LAW ENFORCEMENT OFFICERS  
4 SERVING IN THE DIVISION OF MOTOR VEHICLES, LICENSE AND THEFT  
5 BUREAU.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** Effective July 1, 2020, of the funds appropriated from the Highway  
8 Fund to the Department of Transportation (DOT) in S.L. 2019-231, there is allocated to the  
9 Division of Motor Vehicles (DMV), License and Theft Bureau (Bureau), the sum of one million  
10 seven hundred thousand dollars (\$1,700,000) for the 2020-2021 fiscal year to award  
11 compensation increases to Bureau law enforcement officers who meet the eligibility  
12 requirements in Section 2 of this act. Salary increases awarded under this act shall follow the  
13 General Salary Schedule quartile levels for the salary grade set forth by the Classification and  
14 Compensation System established by the Office of State Human Resources (OSHR).

15 **SECTION 2.** Effective July 1, 2020, the Director of the Bureau shall award to any  
16 State employee who (i) is employed in a position within the Bureau as a sworn law enforcement  
17 officer and (ii) was employed in that position on June 30, 2020:

- 18 (1) A salary increase based on years of service in law enforcement and  
19 educational degree as outlined in the quartile requirements set forth by OSHR  
20 and calculated using the Salary Qualification Worksheet; and  
21 (2) Any salary adjustment otherwise allowed or provided by law.

22 **SECTION 3.** By October 1, 2020, the DOT shall report to the General Assembly on  
23 the results of the distribution of funds allocated for the pay increases as authorized by this act.

24 **SECTION 4.** This act is effective when it becomes law.



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