

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2021

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SENATE BILL 369

Short Title: Make Election Day A State Holiday. (Public)

Sponsors: Senators Garrett, Woodard, and Murdock (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 30, 2021

1 A BILL TO BE ENTITLED
2 AN ACT TO MAKE THE STATEWIDE GENERAL ELECTION DAY AN OFFICIAL STATE
3 HOLIDAY AND TO AMEND THE STATE HUMAN RESOURCES ACT TO MAKE
4 THAT DAY A PAID HOLIDAY FOR STATE EMPLOYEES.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 103-4(a) is amended by adding a new subdivision to read:

7 "(a) The following are declared to be legal public holidays:

8 ...

9 (16) Each statewide general election day."

10 **SECTION 2.** G.S. 126-4 reads as rewritten:

11 "**§ 126-4. Powers and duties of State Human Resources Commission.**

12 Subject to the approval of the Governor, the State Human Resources Commission shall
13 establish policies and rules governing each of the following:

14 ...

15 (5) Hours and days of work, holidays, vacation, sick leave, and other matters
16 pertaining to the conditions of employment. The legal public holidays
17 established by the Commission as paid holidays for State employees shall
18 include Martin Luther King, Jr.'s ~~Birth~~day and ~~Veterans Day.~~ Birthday,
19 Veterans Day, and each statewide general election day. The Commission shall
20 not provide for more than ~~12-13~~ paid holidays per year, with three paid
21 holidays being given for Christmas.

22 (5a) In years in which New Year's Day falls on Saturday, the Commission may
23 designate December 31 of the previous calendar year as the New Year's
24 holiday, provided that the number of holidays for the previous calendar year
25 does not exceed ~~12-13~~ and the number of holidays for the current year does
26 not exceed ~~10-11~~. When New Year's Day falls on either Saturday or Sunday,
27 the constituent institutions of The University of North Carolina that adopt
28 alternative dates to recognize the legal public holidays set forth in subdivision
29 (5) of this section and established by the Commission may designate, in
30 accordance with the rules of the Commission and the requirements of this
31 subdivision, December 31 of the previous calendar year as the New Year's
32 holiday.

33 ...

34 The policies and rules of the Commission shall not limit the power of any elected or appointed
35 department head, in the department head's discretion and upon the department head's



- 1 determination that it is in the best interest of the Department, to transfer, demote, or separate a
2 State employee who is not a career State employee as defined by this Chapter."
3 **SECTION 3.** This act is effective when it becomes law.